



KRANTIGURU SHYAMJI KRISHNA VERMA
KACHCHH UNIVERSITY

Mundra Road, Bhuj – Kutch – 370001

<http://www.kskvku.ac.in>

Application for the Post of _____
Teaching recruitment -2024

Affix your
Passport size latest
photo with
signature

OFFICIAL USE ONLY:

Inward No. & Date : _____

Demand Draft Particulars	Bank and Branch :	
	DD No and Date :	
	Amounts :	

PERSONAL INFORMATION (IN CAPITAL LETTERS)

Mr, Mrs, Ms etc :	Surname:	First name:	Father's/ Husband's name		
Date of birth:	DD/MM/YY	Age on last date:	DD/MM/YY		
Gender:	Male <input type="checkbox"/>	Female <input type="checkbox"/>	Other <input type="checkbox"/>		
Marital Status	Married <input type="checkbox"/>	Unmarried <input type="checkbox"/>			
Category	Open <input type="checkbox"/>	EWS <input type="checkbox"/>	SEBC <input type="checkbox"/>	SC <input type="checkbox"/>	ST <input type="checkbox"/>

NOTE : If candidate belong to reserved category Please attech copy of all relevant certificate/s

Permanent address:

			Mob:		
City/Village:		Taluka:		Email:	
District		State:		Pin code:	

Address for correspondence:

			Mob:		
City/Village:		Taluka:		Email:	
Dist.:		State:		Pin code:	
Country of birth:					
Nationality:					

Educational Qualifications(*) (from Matriculation onward)						
Examination	Board/Unive rsity	Year of Passing	Marks		% out of Marks	Subject/s Course
			Obtained	Out of		
SSC						
HSC						
Bachelor's Degree B.A./B.Com/B.Sc /B.B.A./B.E.						
Master's Degree M.A./M.Com/M. Sc./M.B.A./M.E.						
M.Phil.						
Ph.D.						
GSET						
NET						
Any other Degree/ Diploma						
Technical Qualification (if any)						

(Note: (*) Please attach separate sheet if the space is insufficient)

Note: Applicant must ensure that his/her academic qualifications are relevant for the post against which he is submitting his/her application strictly as per the advertisement and his degrees have been recognized by the UGC/concerned statutory bodies of the Govt. apart from ensuring equivalence of his/her degree with the required degrees failing which his application/candidature to be Rejected at any stage of his service without any notice.

➤ Teaching Experience (Starting from the latest):						
Designation	Name of the Institutes/ Organisati on	Pay Matrix Level	Nature of Appointme nt	Period of Service		
				From	To	Period

(Attach above all Appointment Orders)

➤ **Education Experience:**

(a) Graduation Level- Year _____

(b) Post- Graduation Level- year _____

(c) Research/Extension — Year _____

(d) M. Phil/Ph.D. Guidance- Year _____

(Give Details in a separate sheet if required)

➤ **Research & Academic contributions:**

Research Papers in Peer Reviewed or UGC listed Journals (10 PER Publication)

Sr. No	Title of the Article	Author	Co-Authors if any	Name of the Journal with publication details (Vol. No. Issue No. & pp.)	International / National	ISSN	API Score to be claimed

➤ **Books by International Publisher (12 per Book for single Author)**

Sr. No.	Title of the Book	Author	Co-Authors if any	Name of the publisher, Month, Year	ISBN/ISSN	API Score to be claimed

➤ **Book by National Publisher/State/ Central Gov. (10 Per Book for Single Author)**

Sr. No.	Title of the Book	Author	Co-Authors if any	Name of the publisher, Month, Year	ISBN / ISSN	API Score to be claimed

Chapter in Edited book (05 Per Chapter)

Sr. No.	Title of the Book	Author	Co-authors if any	Name of the publisher, Month, Year	ISBN/ISSN	API Score to be claimed

Editor of Book by International Publisher (10 Per book)

Sr. No.	Title of the Book	Name of the Editor	Chapter contributed	Author/ Co-Authors(s)	Name of the publisher, Month, Year	ISBN / ISSN	API Score to be claimed

Editor of Book by National Publisher (10 Per book)

Sr. No.	Title of the Book	Name of the Editor	Chapter contributed	Author/ Co-Authors(s)	Name of ,the publisher, Month, Year	ISBN / ISSN	API Score to be claimed
Translation works in Indian and Foreign Languages (03 Per Chapter or Research Paper/ 08 per Book)							
Sr. No.	Title of the Book	Name of the Editor	Chapter contributed	Author/ Co-Authors(s)	Name of ,the publisher, Month, Year	ISBN / ISSN	API Score to be claimed

➤ **Details of Research Projects (Completed / Ongoing)**

1. Completed projects with more than 10 lakhs = 10 per project
2. Completed projects with less than 10 lakhs = 05 per project
3. Ongoing projects with more than 10 lakhs = 05 per project
4. Ongoing projects with less than 10 lakhs = 02 per project

Sr. No.	Title of the Project	Funding Agency	Grant Sanctioned	Duration	Project Status Completed/ On-going		P,roject Type Research/ Consult	Policy Document	API Score to be claimed
					From	To			

➤ **Details of Research Guidance**

Details of Ph.D. degree awarded / thesis submitted (10 per degree awarded / 05 per thesis submitted)

Sr No.	Name of the Scholar	Title of the Thesis	Thesis Submitted /Awarded	Name of the University	Month and Year	API Score to be claimed

Details of M.Phil /PG dissertation (02 per degree awarded only)

SR NO	NAME OF THE SCHOLAR	TITLE OF THE THESIS	NAME OF THE UNIVERSITY	MONTH YEAR	API SCORE TO BE CLAIMED

➤ **Details of papers presented in seminars/Conferences etc.**

1. International (Abroad) = 07 per paper presented
2. International (within Country) = 05 per paper presented
3. National = 03 per paper presented
4. State/University = 02 per paper presented

Sr No.	Title of the Article	Author/Co-author if any	Name of the Programme	Organizer	Duration	International/National/Regional	API Score to be Claimed

➤ **Details of Award/ Fellowship from academic bodies/associations etc**

1. International =07 per Award/Fellowship
2. National level =07 per Award/Fellowship

Sr No.	Title	Author/CO-author if any	Name of the Programme/ Event	Organizer	Date	International/National	API Score to be claimed

➤ **Details of MOOCs**

1. Development of Complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 05 marks/credit) = 20
2. MOOCs (developed in 4 quadrant) per module / lecture = 05
3. Content writer/ subject matter expert for each module of MOOCs (at least one quadrant)= 02
4. Course Coordinator for MOOCs (4 credit course) (In case of MOOCs of lesser credits 02marks/credit) = 08

Sr No.	Title	Quadrants Completed	No. Of Modules	Writer/ Subject Expert/ Course Coordinator	Duration	API Score to be claimed

➤ **Details of E-Content**

1. Development of E-Content in 4 quadrants for a complete course/e-book = 12
2. E-Content (developed in 4 quadrant) per module = 05
3. Contribution to development of E-Content module in complete course/paper/e-book (at least one quadrant) = 02
4. Editor of E-Content for complete course / paper/ e-book = 10

Sr No.	Title	Quadrants Completed	E-Content Nature	Book/ Lectures/ Series/ software Application	No. Of Modules	Whether Editor or Developer	API Score to be claimed

➤ **Details of Patents**

- International =10 per Patent 2. National level =07 per Patent

Sr No.	Title	Author/CO-author if any	Name of the Programme /Event	Organizer	Date of Patents	International/ National/	API Score to be Claimed

Details of Policy Documents (Submitted to an International Body/organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)

1. International =10 2. National level =07 3. State =04

Sr No.	Title	Author/Co-author if any	Name of the Programme/ Event	Organizer	International / National State	API Score to be Claimed

Additional Information, if any: Please attach separate file

I _____ hereby declare that all entries made by me in this application are true, complete and correct to the best of my knowledge and belief. I understand that in the event of any information being found false, incomplete or incorrect, my candidature/appointment is liable to cancelled/terminated. I have enclosed attested copies of the School leaving certificate, all marksheets, cast certificate, Non-Creamy layer certificate, Economically Weaker Section certificate experience certificates and other supporting documents.

Place:

Date:

Signature of the Applicant

(Applicant who are in service it is required to send his/her application through proper channel.)

(The endorsement below is to be signed and forwarded by the Head of the Department/Employer in the case of the in-service candidates whether in permanent or temporary capacity failing which the application is liable to be rejected).

ENDORSEMENT OF THE EMPLOYER

Ref. No.: _____ Date : _____

To,

The Registrar,

KSKV Kachchh University,

Bhuj-Kutch

1. The application of _____ is hereby forwarding with the remarks that we have no objection to his/her application being considered.
2. Certified that the information given by the applicant in this application form has been checked / verified and found to be correct with reference to his/her service records.
3. Applicable in case of deputation: Attested copies of the applicant's confidential reports for the preceding five years alongwith vigilance/integrity certificates are enclosed.

**Signature
of the
Forwarding Officer
(With office seal)**



KRANTIGURU SHYAMJI KRISHNA VERMA
KACHCHH UNIVERSITY

Minimum Qualifications and Experience:

The terms and conditions with regards to the minimum qualifications and other terms and conditions as the UGC Regulations **ON MINIMUM QUALIFICATIONS FOR APPOINTMENT OF TEACHERS AND OTHER ACADEMIC STAFF IN UNIVERSITIES AND COLLEGES AND MEASURES FOR THE MAINTENANCE OF STANDARDS IN HIGHER EDUCATION 2018** and amendments from time to time, shall be followed.

Qualifications for the Post of:

Assistant Professor/Associate Professor/Professor

1. Faculty of Arts, Sciences, Commerce & management and Law are as under:

1.1 ASSISTANT PROFESSOR

Eligibility (A or B):

A.

(i) Consistently Good Academic record in Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the Grading System is followed) in a concerned/relevant/allied subject from a recognized Indian University, or an equivalent degree from an accredited foreign university.

(ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil. /Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET:

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions:-

- a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- b) The Ph.D. Thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/ seminars sponsored/ funded/ supported by the UGC/ICSSR/CSIR or any similar agency.

The fulfilment of these conditions is to be certified by the Registrar or the Dean or H.O.D. of the University concerned.

Note:

NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

OR

B.

The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at anytime) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

1.2 ASSOCIATE PROFESSOR

- (i) Consistently good academic record with a Ph.D. Degree in the concerned/allied/relevant Disciplines.
- (ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever Grading System is followed).
- (iii) A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy-five (75) as per the criteria given in Appendix II, Table 2 (UGC regulation 2018).

1.3 PROFESSOR:**Eligibility (A or B)****A.**

- (i) An eminent scholar having a consistently Good Academic record with a Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in Appendix II, Table 2 (UGC regulation 2018).
- (ii) A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.

OR

- B.** An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience

2. Faculty of Education is as under:

2.1 Associate Professor:

(i)

(1) Postgraduate Degree in Arts/ Humanities/ Sciences/ Commerce with minimum 55% marks (or an equivalent grade in a point scale wherever grading system is followed);

OR

(i)

M.Ed. With at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed); and **OR**

1. Postgraduate (MA) Degree in Education with minimum 55% marks (or an equivalent grade in a point scale wherever grading system is followed);

2. B.Ed. degree with at least 55% (marks or an equivalent grade in a point scale wherever grading system is followed); and

(2) Ph. D in Education as per norms

(3) A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution with a minimum of seven publications in the peer-reviewed or UGC listed journals and a total research score of Seventy five (75) as per the criteria given in Appendix II, Table 2 (UGC Regulation 2018).

2.2 ASSISTANT PROFESSOR

Eligibility (A or B)

A.

(ii) Postgraduate Degree in Arts/ Humanities/ Sciences/ Commerce with minimum 55% marks (or an equivalent grade in a point scale wherever grading system is followed);

(iii) M.Ed. With at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed); and **OR**

1. Postgraduate (MA) Degree in Education with minimum 55% marks (or an equivalent grade in a point scale wherever grading system is followed);

2. B.Ed./B.El.Ed. degree with at least 55% (marks or an equivalent grade in a point scale wherever grading system is followed); and

B.

(i) Besides fulfilling the above qualifications candidates must have cleared National Eligibility Test (NET) conducted by UGC/ CSIR or similar test accredited by UGC like SLET/ SET. However, candidates who have been awarded a Ph.D. degree in accordance with the University Grants Commission (minimum standards and procedures for award of Ph.D. degree) Regulations, 2009 shall be exempted from the requirement of minimum eligibility condition of NET/ SLET/ SET for recruitment and appointment of Assistant Professors.

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions:-

- f)** The Ph.D. degree of the candidate has been awarded in a regular mode;
- g)** The Ph.D. Thesis has been evaluated by at least two external examiners;
- h)** An open Ph.D. viva voce of the candidate has been conducted;
- i)** The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- j)** The candidate has presented at least two papers based on his/her Ph.D. work in conferences/ seminars sponsored/ funded/ supported by the UGC/ICSSR/CSIR or any similar agency.

The fulfilment of these conditions is to be certified by the Registrar or the Dean or H.O.D. of the University concerned.



KRANTIGURA SHYAMJI KRISHNA VERMA
KACHCHH UNIVERSITY

PLEASE READ CAREFULLY THE INSTRUCTION MENTIONED BELOW

1. A candidate who knowingly or willfully furnishes incorrect or false particulars **or** suppresses material information, will be disqualified and if appointed will be liable to be dismissed from service, without any notice.
2. If the space against any item in the Application Form is insufficient, full particulars should be given on a sheet of paper which should be attached to the application entering at the appropriate place a reference to the sheet attached.
3. **The candidate must possess the required qualification at the time of last date fixed for receipt of applications by the University.**
4. Canvassing direct or indirect will be a disqualification.
5. No application will be considered which is received after the last date of receipt of application and any kind of fees paid by the applicant is non-refundable and no correspondence in this respect will be entertained. Late receipt of the Application Form on account of postal delay or any other reason will not be considered.
6. Candidate if called for interviews will have to come at their own expense
7. The University reserves the right to fill or not to fill the post and also make any amendments.
8. Candidates already in employment in University, Educational Institutions Government Establishments, and Organizations shall have to send their applications through their present employer on or before the prescribed date However, due to any unavoidable circumstances if the application through proper channel is likely to be delayed. Persons employed after making application in response to this advertisement must bring a '**No Objection Certificate**' at the time of interview from their employers
9. A salary certificate showing pay, D.A. and other allowances being paid by their Institution/Office/Firm should be enclosed with the application form and also be produced at the time of interview
10. The Candidates are required to submit **5 copies** of the application with all documents/testimonials.

11. Candidates must enclose the self attested copies of all MARKSHEETS and passing Certificates of examinations in which he/she passed i.e. Higher Secondary, Bachelors Degree/Master's Degree/Doctorate etc. in all the 5 copies. In the absence of the self attested copies of Matsheets/Certificates etc. application shall be considered as incomplete and such applicants may not be called for interview.
12. While filling the details of the qualification in the application form the candidate must state percentage of marks division/grade and the subject taken at various examinations; specialization of the subject must be mentioned.
13. The applicant must enclosed a demand draft of Rs. 1500/- (Rs.750/- in case of SC/ST/PH candidate) (non refundable) in favour of The **Registrar KSKV Kachchh University, Payable at Bhuj** alongwith application.
14. The applicant should ensure that the application is submitted to this University either in person (take the receipt from the proper table) or by sending through Register Post AD so as to reach to

The Registrar, KSKV Kachchh University, Mundra Road, Bhuj – Kachchh, Gujarat – 370001

on or before the last date.

Date: 08/03/2024

Registrar



KRANTIGURU SHYAMJI KRISHNA VERMA
KACHCHH UNIVERSITY

GENERAL INSTRUCTIONS, ESSENTIAL INFORMATION AND CLARIFICATIONS:

1. Only hard copies of Application with required enclosures will be accepted. Applicants must send **five** hard copies of the application on or before **10/04/2024** till **5:30 p.m.** alongwith all self-attested testimonials, certificates and all supporting documents related to Academic Performance Indicators (API) wherever required or else the application will not be considered. Applicants must produce original testimonials, certificates and other documents at the time of interview, if called.
2. The candidates must possess the required qualifications as on last date fixed for receipt of applications in the notification by the University i.e. **10/04/2024**.
3. Candidates for the post of Professors and Associate Professors must fill-in and attach Academic Performance Indicator (API) based, Performance Based Appraisal System (PBAS) alongwith the print out of Application form, failing which the applications will be summarily be rejected.
4. Experience and qualification will be reckoned as on last date for submission of applications. No updating of qualification and experience will be entertained after the last date.
5. Applicants are advised to submit the applications to the University well in advance without waiting for the last date to avoid postal delay or any delay due to other unforeseen events or circumstances. The University will not be responsible for any postal delay at any stage.
6. The applicant must ensure that he/she fulfils the eligibility conditions for the post.
7. The candidates who are eligible as per the UGC Regulations, 2018 (Minimum Qualifications for Appointment of Teachers and Other Academic Staff in University) and/or for Subject of Education NCTE Regulation, 2014 only need to apply.
8. The time taken by the candidates to acquire M.Phil. and/or Ph.D. degree shall not be considered as teaching/research experience to stake claim for appointment to the teaching positions. Further the period of active service spent on pursuing Research Degree simultaneously with teaching assignment without taking any kind of leave, shall be counted as teaching experience for the purpose of direct recruitment.
9. Excellent academic background, high quality publications, potential to get research funding from Government agencies and industries, appropriate academic professional activities undertaken, and a good innovative teaching record would be some of the important criteria for selection.

10. The candidates applying for the posts of Professor/Associate Professor must enter the relevant Research/Academic score as per UGC Regulation 2018. The Research score provided against the given categories in each column must be supported by documentary evidence, without which no claim on account of Research/Academic score would be entertained.
11. Candidates applying for the post of Professor & Associate Professor shall necessarily submit self-attested copies of top ten & top seven full-length research papers and preliminary pages of books respectively, alongwith their applications.
12. Candidates shall enclose self-attested copies of certificates towards the evidence of Age, Educational Qualifications, Caste, Physical Disability, Experience, etc. with the applications.
13. Candidates who desire to apply for more than one post will be required to submit separate Applications on the prescribed format alongwith all the specified supporting documents and additional application processing fee alongwith each application.
14. The University reserves the right to fill or not to fill any or all the posts, without assigning any reason and no notice will be issued in this regard.
15. The University shall verify the qualifications and documents submitted by candidates at any time, at the time of appointment or during the tenure of service. In case it is detected that the documents submitted by the candidates are fake or the candidates have undesirable clandestine antecedents/background and have suppressed the said information, his/her services shall be liable to be terminated.
16. In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issuance of appointment letter, the University reserves the right to modify/withdraw/cancel any communication made to the candidates.
17. The reservations/relaxations policy for SC/ST/SEBC/PwBD Candidates will be provided as per the existing Govt. of Gujarat policy.
18. A relaxation of 5% shall be allowed for the candidates belonging to Scheduled Caste/Scheduled Tribe/SEBC Other Backward Classes (OBC) (Non-creamy Layer)/Differently-abled (a) Blindness and low vision; (b) Deaf and Hard of Hearing; (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; in Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness) for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the

categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.

19. A relaxation of 5% shall be provided, (from 55% to 50% of the marks) to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.
20. Reservation for SC, ST, SEBC and EWS will be as per existing Government of Gujarat norms as amended from time to time. Candidates applying for the reserved posts should clearly state to which category they belong to. They must also enclose a Certificate issued by Tahsildar/Mamlatdar/Mandal Revenue Officer/Equivalent authority as proof to this effect without which the application will not be considered.
21. The candidate belonging to any of the reservation categories has to submit the respective certificate duly issued by the authorities of Govt. of Gujarat, as case may be.
22. Candidates applying for the post(s) reserved for SEBC should submit a self- attested copy of valid caste certificate specifically mentioning Creamy Layer-exclusion in the format prescribed by Govt. of Gujarat.
23. EWS vacancies are tentative and subject to further directives of GoG and outcome of any litigation. The appointment is provisional and it is subject to the Income and Asset certificate being verified through proper channel and if the verification reveals that the claim to belong to EWS is fake/false, the services will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provision of the Indian Penal Code (IPC) for production of fake/false certificate.
24. The qualifications and other conditions prescribed in the present advertisement are subject to the regulations/norms stipulated by the UGC/NCTE other relevant apex bodies from time to time.
25. Under the term 'good academic record' the candidates must have obtained at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's degree level, or an equivalent degree from an Indian/Foreign University.
26. The prescribed qualifications and experience are minimum and the mere fact that a candidate possesses the same will not entitle him/her for being called for interview.
27. The University reserves the right to restrict the candidates to be called for interview to a reasonable number on the basis of qualifications and experience higher than the minimum prescribed as decided by duly constituted Screening Committee(s) and approved by the competent authority. Call letters for attending interview will be sent only to the short- listed candidates by Speed Post/RPAD/E-mail. No correspondence will be entertained with applicants who are not short-listed to be called for interview.
28. Canvassing in any form on behalf of or by any candidate will disqualify him/her from

being considered.

29. Selection will be made on the basis of candidates' overall record and performance in the interview. The University may utilize seminar /colloquium and/or any other mode as a method of selection.
30. Candidates already in service must submit an NOC from their employer and forward their applications (hard copy) through proper channel. In case the applicants are in service and delay is expected in getting endorsement of the employer concerned on the original application, the applicants may submit an advance copy of the application along with all enclosures directly (with or without the employer's endorsement on the advance copy). If the original application through proper channel has not been received by the University till the last date mentioned in this employment notification, the applicants will have to submit a 'NO OBJECTION CERTIFICATE' along with Vigilance Clearance Certificate from his/her employer to the University at the time of interview.
31. Incomplete application in any respect will not be considered.
32. Notwithstanding anything contained herein, the University reserves the right to:
 - (a) offer the post at the level lower than that advertised depending upon the qualifications, experience and performance of the candidates, by relaxing any of the requirements;
 - (b) Draw reserve panel(s) against the possible vacancies in the future
 - (c) Consider "in-absentia" the candidature of those who may or may not have applied, or may have applied for higher positions;
 - (d) Relax any of the qualifications/experience at its discretion and in not to fill-up any or all of the advertised positions.
34. The candidates selected shall be appointed under a written appointment letter as per University/GoG/UGC norms.
35. The Candidate Selected for the post shall be required to serve at any place notified as the Campus of K.S.K.V. Kachchh University.
36. The selected candidate will be required to perform duties as per the rules of University as amended from time to time. The University is free to assign any duty as per the exigency of the situation at any time even during non-working hours/holidays which the employee has to perform without fail to avoid disciplinary action in this regard.
37. Appointed Teachers may be assigned other academic or administrative responsibilities in addition to their regular teaching and research.
38. The selected candidate including in-service candidate shall be governed by the Gujarat Public University Act 2023/Statutes/Ordinances/Regulations/Rules of the Krantiguru Shyamji Krishna Verma Kachchh University and amendments from time to time and any other Rules/Regulation as per prescribed specially for the maintaining the code of conduct of the employee by the University.
39. Every person appointed permanently to a post in the University by direct recruitment,

shall be on probation in such post for a period of one year in the first instance, provided that the appointing authority may, in any individual case, extend the period of probation to such extent as it may deem necessary, the reasons thereof to be recorded in writing.

40. Where a person has not completed his period of probation satisfactorily, the appointing authority may terminate his services under the University without notice and assigning any reason thereof.
41. The medium of instructions in respect of all courses conducted in the Centres and Departments, admitted to the privileges of the University shall be Gujarati, except in cases of studies / research in languages.
42. The recruitment to the advertised posts shall be carried out in accordance with the prevalent University/UGC/GoG norms.
43. Age of superannuation for all the positions shall be as per Govt. of Gujarat norms.
44. All the appointees' candidates shall be governed by the Pension Scheme introduced and approved by Govt. of Gujarat.
45. In case of any dispute, any suite or legal proceeding by or against the University. Courts within whose local jurisdiction, Headquarter of the University is Situated shall have the jurisdiction.
46. The University reserves the right:
 - a) To withdraw the advertisement either partly or wholly at any time without assigning any reason to this effect.
 - b) To fill or not to fill up some or all the posts advertised for any reasons whatsoever.
 - c) Krantiguru Shyamji Krishna Verma Kachchh University, Bhuj reserve all rights to make any kind of changes or modifications in the contents of this advertisements or otherwise.
47. The University will not be responsible for any loss of e-mail, loss of any communication due to wrong address provided by the candidates.
48. No TA/DA will be paid for attending verification/interview.
49. Call letters and other correspondence for attending the interview, etc., will be sent to the eligible candidates by Email only and will be displayed on University website.
50. Incase of any dispute/ambiguity that may occur in the process of selection, the decision of the Vice-Chancellor, K.S.K.V. Kachchh University in all matter relating to eligibility, acceptance or rejection of applications, mode of selection, conduct of examination/ interview will be final and no query or correspondence will be entertained in this connection from any individual or his/ her agency.
51. Fake/Derecognised Institutions: Candidates, who have obtained degrees or diplomas or

certificates for various courses from any Institution declared fake/derecognised by the University Grants Commission, New Delhi shall not be eligible for being considered for recruitment to the posts advertised.

52. The applications received shall be screened as per screening guidelines published in UGC Regulations, 2018.
53. No person shall be recruited unless he/she is in good mental and bodily health and free from any physical defect that is likely to interfere with the efficient performance of his official duties. Before the candidates recruited directly are finally approved for appointment to the University, he/she shall be required to produce a medical certificate of physical fitness certificate from whom the appointing authority specifies.
54. Errors and omissions in notification and selection process are subject to corrections as per the rules and regulations of University/UGC/GoG.
55. As per Act, Statutes and Rules of the university, the appointing authority for all regular teaching posts is BoM of the University.
56. The Pay Scales and other salary benefits shall be applied as per approval by the Government of Gujarat. Post will be filling up subject to the GoG/FD
57. In case of Gujarat state service for pay fixation and other monetary benefits shall be considered as per the rules and approval of the Government of Gujarat.
58. The candidate should have passed the Course on Computer Concept (CCC+) exam as per Government of Gujarat rules.
59. The applications processing fee is non-refundable, and no enquiries will be entertained in this regard by the University.
60. Candidates in their own interest are advised to check regularly the University website www.kskvku.ac.in. They should also regularly check their email account and spam folder for latest updates.

Date: 08/03/2024

Registrar